

SCOTTISH DATA & AI MARKET INSIGHTS



AZURE DATA ENGINEERS



AI CONNECT

THE MARKET

139

EST. MARKET SIZE

78%

REPRESENTED
BY US



AI CONNECT

INSIGHTS



16% female
representation.



29% based in
consultancies.



100+
additional DEs
currently
sponsored.

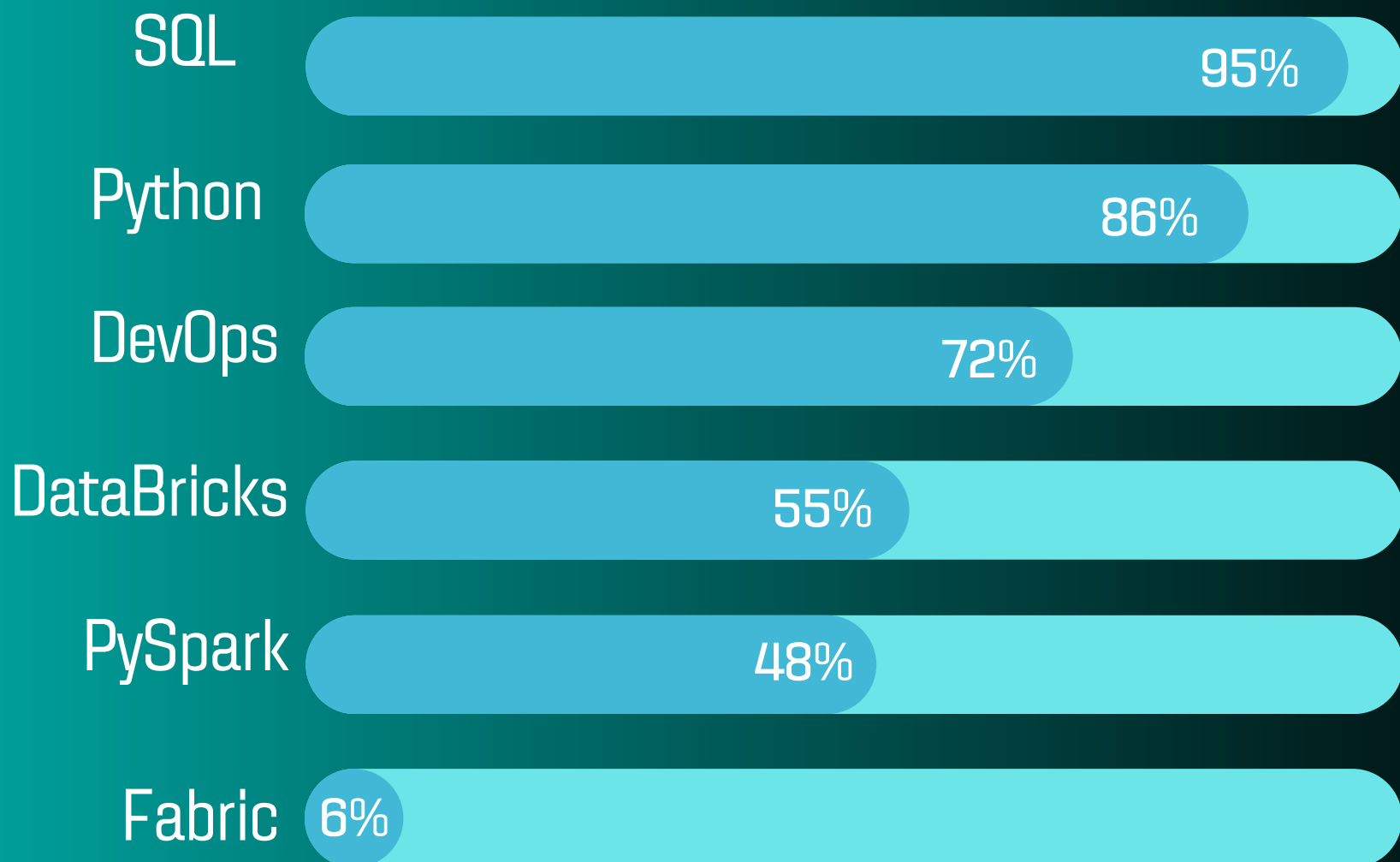


90%+ working
hybrid.



AI CONNECT

SPECIALISED SKILLS



AI CONNECT

SALARY BENCHMARK

0-2
years

Data
Engineer

£40-£50k

2-5
years

Senior Data
Engineer

£50-£70k

5+
years

Lead Data Engineer

£70-£90k

5+
years

Data Engineering Manager

£80-£100k



AI CONNECT

AI CONNECT DELIVERY PROCESS



Week 1

Shortlist 6-8 viable candidates.

Week 2

5-6 first interviews (virtual)

Week 3

3 second interviews (virtual/in-person)



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